

F.No.1/38(2)/2018-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 28/9/2018

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413(E) dated 28<sup>th</sup> July, 2017 of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30.06.2018 reaching 288.33 from 286 (base 2001=100) and thereby resulting in an increase of 2.33 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.10.2018.

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	23	29
Semi-Skilled/Unskilled Supervisory	29	35
Skilled/ Clerical	35	41
Highly Skilled	41	45

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.10.2018 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+23=373	437+29=466
Semi-Skilled/Unskilled Supervisory	437+29=466	523+35=558
Skilled/ Clerical	523+35=558	610+41=651
Highly Skilled	610+41=651	683+45=728

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(J.K. SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

File No.1/38/(4)2018 LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 28/9/2018

**ORDER**

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.189(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 30.06.2018 reaching 288.33 from 286 (Base 2001 – 100) and thereby resulting in an increase of 2.33 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.10.2018.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN “**STONE MINES**” would be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-10-2018
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs. 25
(ii) Soft Soil with rock	Rs. 35
(ii) Rock	Rs.47
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.19
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs. 141
Above 1.5 inches to 3.0 inches	Rs. 120
Above 3.0 inches to 5.0 inches	Rs. 72
Above 5.0 inches	Rs. 59

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.10.2018 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351 +	Rs.25 =	Rs. 376
(ii) Soft Soil with rock	Rs.531 +	Rs.35 =	Rs.566
(iii) Rock	Rs.703 +	Rs.47 =	Rs.750
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283 +	Rs.19 =	Rs.302
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171 +	Rs. 141 =	2312
(ii) Above 1.5 inches to 3.0 inches	Rs.1857 +	Rs. 120 =	1977
(iii) Above 3.0 inches to 5.0 inches	Rs.1088 +	Rs.72 =	1160
(iv) Above 5.0	Rs.893 +	Rs.59 =	952

The workers employed on minimum guaranteed time rate of wages per day would be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

\* Per 2.831 cube meters (100 cubic feet)

\*\* Per truck load of 5.662 cubic meters (200 cubic feet)

  
(J.K.SAGAR)

CHIEF LABOUR COMMISSIONER (C)

To

As per list attached.