

F.No.1/10(2)/2018-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 3/4/2018

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413(E) dated 28th July, 2017 of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2017 reaching 286 from 277.5 (base 2001=100) and thereby resulting in an increase of 8.5 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.04.2018.

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	20	25
Semi-Skilled/Unskilled Supervisory	25	30
Skilled/ Clerical	30	35
Highly Skilled	35	39

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.04.2018 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+20=370	437+25=462
Semi-Skilled/ Unskilled Supervisory	437+25=462	523+30=553
Skilled/ Clerical	523+30=553	610+35=645
Highly Skilled	610+35=645	683+39=722

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(J.K.SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

File No.1/10/(4)2018 LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 3/4/2018

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.189(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 31.12.2017 reaching 286 from 277.5 (Base 2001 – 100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN “**STONE MINES**” would be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-4-2018
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs. 21
(ii) Soft Soil with rock	Rs. 30
(ii) Rock	Rs.40
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.16
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs. 122
Above 1.5 inches to 3.0 inches	Rs. 104
Above 3.0 inches to 5.0 inches	Rs. 62
Above 5.0 inches	Rs. 51

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.10.2018 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351 +	Rs.21 =	Rs. 372
(ii) Soft Soil with rock	Rs.531 +	Rs.30 =	Rs.561
(iii) Rock	Rs.703 +	Rs.40 =	Rs.743
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283 +	Rs.16 =	Rs.299
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171 +	Rs. 122 =	2293
(ii) Above 1.5 inches to 3.0 inches	Rs.1857 +	Rs. 104 =	1961
(iii) Above 3.0 inches to 5.0 inches	Rs.1088 +	Rs.62 =	1150
(iv) Above 5.0	Rs.893 +	Rs.51 =	944

The workers employed on minimum guaranteed time rate of wages per day would be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)


(J.K.SAGAR)

CHIEF LABOUR COMMISSIONER (C)

To

As per list attached.

Explanation: For the purposes of the notification,-

- (a) Area "A" and Area "B" as indicated in Annexure to this notification shall respectively comprise all the places as specified in the said Annexure as such areas, and include all places within a distance of fifteen kilometers from the periphery of a Municipal Corporation or Municipality or Cantonment Board or Notified Area Committee of a particular place. Area "C" shall comprise of all the other places not mentioned in Area "A" and "B" of the Annexure and to which the Minimum Wages Act, 1948 (11 of 1948) extends.
- (b) the places added or upgraded from time to time by the Ministry of Finance for the purpose of payment of House Rent Allowance to Central Government employees shall be taken to be added from the date of such addition or up-gradation for the purposes of classification specified in Annexure to this notification;
- (c) where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected and treated as minimum rates of wages, applicable for the purpose of this notification to such employees;
- (d) the minimum rates of wages include the wages for weekly day of rest;
- (e) the minimum rates of wages are applicable to employees employed by contractors also;
- (f) the minimum rates of wages for disabled persons shall be the same as payable to the workers of appropriate category;
- (g) the men, women and transgender employees shall be entitled for the same rates of wages for the same work or work of similar nature;
- (h) the minimum rates of wages and Variable Dearness Allowance both constitute the minimum rates of wages to be enforceable under the Minimum Wages Act, 1948(11 of 1948)

[F. No. S-32017-1-2016-WC (MW)]

Dr. D. CHAUDHURI, Dy. Director General

ANNEXURE

CLASSIFICATION OF AREAS

AREA - "A"					
Ahmedabad	(UA)	Hyderabad	(UA)	Faridabad complex	(M Corpn)
Bangaluru	(UA)	Kanpur	(UA)	Ghaziabad	(UA)
Delhi	(UA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	(M. Corpn)
Navi Mumbai	(UA)	Pune	(UA)		
AREA - "B"					
Agra	(UA)	Gwalior	(UA)	Port Blair	(UA)
Ajmer	(UA)	Hubli-Dharwad	(M. Corpn)	Puducherry	(UA)
Aligarh	(UA)	Indore	(UA)	Raipur	(UA)
Allahabad	(UA)	Jabalpur	(UA)	Raurkela	(UA)
Amravati	(M. Corpn)	Jaipur	(M. Corpn)	Rajkot	(UA)
Amritsar	(UA)	Jalandhar	(UA)	Ranchi	(UA)
Asansol	(UA)	Jalandhar-Cantt.	(UA)	Saharanpur	(M. Corpn)
Aurangabad	(UA)	Jammu	(UA)	Salem	(UA)
Bareilly	(UA)	Jamnagar	(UA)	Sangli	(UA)
Belgaum	(UA)	Jamshedpur	(UA)	Shillong	
Bhavnagar	(UA)	Jhansi	(UA)	Siliguri	(UA)
Bhiwandi	(UA)	Jodhpur	(UA)	Solapur	(M. Corpn)
Bhopal	(UA)	Kannur	(UA)	Srinagar	(UA)
Bhubaneswar	(UA)	Kochi	(UA)	Surat	(UA)
Bikaner	(M. Corpn)	Kolhapur	(UA)	Thiruvananthapuram	(UA)
Bokaro Steel	(UA)	Kollam	(UA)	Thrissur	(UA)

City					
Chandigarh	(UA)	Kota	(M.Corpn)	Tiruchirappalli	(UA)
Coimbatore	(UA)	Kozhikode	(UA)	Tiruppur	(UA)
Cuttack	(UA)	Ludhiana	(M.Corpn)	Ujjain	(M.Corpn)
Dehradun	(UA)	Madurai	(UA)	Vadodara	(UA)
Dhanbad	(UA)	Malappuram	(UA)	Varanasi	(UA)
Durgapur	(UA)	Malegaon	(UA)	Vasai- Virar City	(M.Corpn)
Durg-Bhilai Nagar	(UA)	Mangalore	(UA)	Vijayawada	(UA)
Erode	(UA)	Meerut	(UA)	Vishakhapatnam	(M.Corpn)
Ferozabad		Moradabad	(M.Corpn)	Warangal	(UA)
Goa		Mysore	(UA)		
Gorakhpur	(UA)	NandedWaghala	(M.Corpn)		
Greater Visakhapatnam	(M.Corpn)	Nasik	(UA)		
Gulbarga	(UA)	Nellore	(UA)		
Guntur	(UA)	Panchkula	(UA)		
Gurwahati	(UA)	Patna	(UA)		

Note 1.-Area 'C' shall comprise all areas not mentioned in this list but to which the Minimum Wages Act, 1948 (11 of 1948) extends.

Note 2.- U.A. means Urban Agglomeration.

अधिसूचना

नई दिल्ली, 19 जनवरी, 2017

का.आ. 193(अ).— न्यूनतम मजदूरी अधिनियम, 1948 (1948 का 11) की धारा 27 द्वारा यथा अपेक्षित प्रारूप प्रस्ताव, भारत सरकार के श्रम और रोजगार मंत्रालय की अधिसूचना सं. का.आ. 2092, तारीख 23 अप्रैल, 1983 को संशोधित करने के लिए है, जो भारत सरकार, श्रम और रोजगार मंत्रालय, सं. का.आ. 2839(अ) तारीख 1 सितंबर, 2016 द्वारा प्रकाशित किए गए थे, जिसमें उन सभी व्यक्तियों से जिनके उनसे प्रभावित होने की संभावना है, उस तारीख से, जिसको उस अधिसूचना अंतर्विष्ट करने वाली राजपत्र की प्रतियां जनता को उपलब्ध करा दी गई थी, तीन मास की अवधि में आक्षेप और सुझाव मांगे गए थे ;

और उक्त राजपत्र की प्रतियां तारीख 2 सितंबर, 2016 को जनता को उपलब्ध करा दी गई थी ;

और केंद्रीय सरकार के उक्त प्रस्ताव पर कोई आक्षेप और सुझाव प्राप्त नहीं हुए हैं ;

अतः अब, केंद्रीय सरकार, उक्त अधिनियम की धारा 27 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए भारत सरकार, श्रम और रोजगार मंत्रालय की अधिसूचना सं. का.आ. 2092, तारीख 23 अप्रैल, 1983, जो भारत के राजपत्र, असाधारण, भाग II, खंड 3, उपखंड (ii) में प्रकाशित हुए थे, में निम्नलिखित संशोधन करती है, अर्थात्

उक्त अधिसूचना में, "में रेलों, माल गोदामों, डाक़ो और पत्तनों में लड़ाई और उतराई" शब्दों के स्थान पर "में रेलों, माल गोदामों, डाक़ा पत्तनों और लड़ाई अड्डों (अंतर्राष्ट्रीय और घरेलू टर्मिनल दोनों)" शब्द रखे जाएंगे।

[फा. सं. एम-32017/1/2016-डब्ल्यू.सी (एमडब्ल्यू)]

डॉ. डी. चौधरी, उप महानिदेशक