

No. 1/21(2)/2009-LS-II

**Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (C)**

New Delhi, Dated 30-09-2009

O R D E R

In exercise of the powers conferred by Central Government vide Notification No. S.O. 1286(E), dated 20th May, 2009 of the Ministry of Labour and Employment the undersigned, hereby, revises the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30-06-2009 reaching 149.66 from 133.00 (base 2001=100) and thereby resulting in an increase of 16.66 points for industrial workers as under and directs that this order shall come into force on the 1-10-2009.

Rates of Variable Dearness Allowance for employees employed in employments in Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines, Iron Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines would be as under :

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	15.00	19.00
Semi-Skilled/Unskilled/ Supervisory.	19.00	23.00
Skilled/Clerical	23.00	27.00
Highly Skilled	27.00	30.00

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f 1.10.2009 will be as under : -

Category of workers	Rates of wages including V.D.A (in Rs.) per day	
	For work above ground.	For work below ground.
Unskilled	120.00 + 15.00 ----- 135.00	150.00 + 19.00 ----- 169.00
Semi-Skilled/Unskilled/ Supervisory.	150.00 + 19.00 ----- 169.00	180.00 + 23.00 ----- 203.00
Skilled/Clerical	180.00 + 23.00 ----- 203.00	210.00 + 27.00 ----- 237.00
Highly Skilled	210.00 + 27.00 ----- 237.00	240.00 + 30.00 ----- 270.00

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A,B & C is enclosed at Annexure I for ready reference.

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held on 26.8.2008.

Sd/-
(S.K. MUKHOPADHYAY)
CHIEF LABOUR COMMISSIONER (C)

To as per list attached.

AREA `A`

ANNEXURE – I

Ahmedabad (UA)	Greater Bombay (UA)	Chennai (UA)
Bangalore (UA)	Hyderabad (UA)	Nagpur (UA)
Calcutta (UA)	Kanpur (UA)	Delhi (UA)
Lucknow (UA)		

AREA `B`

Agra (UA)	Ghaziabad (UA)	Meerut (UA)
Ajmer (UA)	Gorakhpur (UA)	Moradabad (UA)
Aligarh (UA)	Guwahati	Mysore (UA)
Allahabad (UA)	Guntur	Nasik (UA)
Amaravati (UA)	Gwalior (UA)	Pune (UA)
Aurangabad (UA)	Indore (UA)	Patna (UA)
Bareilly (UA)	Hubli-Dharwad	Raipur
Bhavnagar/Bhopal	Jabalpur (UA)	Rajkot
Bikaner	Jaipur (UA)	Ranchi (UA)
Bhubaneswar	Jalandhar	Sholapur (UA)
Amritsar	Jamshedpur (UA)	Srinagar (UA)
Calicut (UA)	Jodhpur	Surat (UA)
Chandigarh (UA)	Kolhapur (UA)	Thiruvananthapuram (UA)
Cochin (UA)	Kalyan	Ulhasnagar
Coimbatore (UA)	Kota	Vadodara (UA)
Cuttack (UA)	Ludhiana	Varanasi (UA)
Durgapur	Madurai (UA)	Vijaywada (UA)
		Vishakhapatnam (UA)
		Warangal

Faridabad Complex

AREA: `C` will comprise all areas not mentioned in this list.

NB: U.A. stands for Urban Agglomeration.